



Panelist Video

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Current Employer-Title

Law Office of Anne Ashby, PLLC – Principal
Shields Legal Group – Of Counsel

Profession

Arbitrator, Mediator, Attorney, Judge

Work History

President, Law Office of Anne Ashby, PLLC, 2011 - present;
Of Counsel, Shields Legal Group, 2014 - present;
Mediator, Burdin Mediations, 2011-present;
Director, Collins Basinger & Pullman, P.C., 2009-2010;
Presiding Judge, 134th Civil District Court, Dallas, Texas, 1989-2009;
Presiding Judge, County Court at Law No.3, Dallas, Texas, 1987-1988;
Litigator, Smith & Underwood, P.C., 1986;
Master/Referee, 304th Judicial District Court, Dallas, Texas, 1982-1986;
Assistant District Attorney, Dallas County District Attorney's Office, 1980-1982;
Administrative Assistant/Law Clerk, Probate Court No. 3, Harris County, Texas, 1978-1979.

Experience

Vast experience as a trial judge, arbitrator and mediator who applies judicial insight in a variety of complex cases involving commercial/business law, employment, contracts, unfair trade practices, healthcare, personal injury with catastrophic injuries, traumatic brain injuries, wrongful death, insurance and insurance coverage, appellate, energy, asbestos, environmental claims, oil and gas, real estate, will contests, guardianship and trust disputes, partnerships, mergers and acquisitions, liens, zoning, transportation, construction defective workmanship, homeowner/builder disputes including fraud in the inducement and professional malpractice.

Employment: Extensive experience as an arbitrator on complex employment cases involving: non-subscriber issues, person injury (on the job injury), ERISA, age discrimination "ADEA", Family and Medical Leave Act "FMLA", Fair Labor Standards Act "FSLA", Americans with Disabilities Act "ADA", Title VII, wrongful termination, retaliation, whistleblower, gender discrimination, sexual assault, harassment, hostile work environment, departing employees and trade secrets, workers compensation, OSHA violations, violations of non-solicitation provisions and violation and/or misappropriation of trade secrets.

Healthcare: Well versed as an arbitrator in complex healthcare cases that have addressed violations of the Texas Insurance Code including prompt pay, retaliation and wrongful termination, Texas Prompt Pay Act, unpaid or underpaid claims, medical, nursing and psychiatric malpractice, intricacies of billing issues including Medicare and Medicaid billing with home health agencies, asset purchase agreement of pharmacies and FDA regulations, HIPPA violations, protective

orders, tortious interference, contractually covered services, facility participation agreements, nursing homes, whistleblower, litigation concerning all aspects inside hospitals, hospital administration litigation, peer review of physicians and fraud in pharmaceutical sales.

Commercial/Business Law: Broad range of large complex and small commercial disputes as an arbitrator encompassing breach of contract, DTPA, force majeure, partnerships, distributions, business law, real estate leases, co-tenants in real property, joint ventures, development, improvement and financing of real estate, foreclosures and foreclosure property management, tenant damages including personal injury, death and property damages, premises liability, HOA disputes, landlord/tenant, condemnation, bad faith, debt payout, buyer/seller agreements, factoring, misrepresentation, fraud, omissions, duress, mitigation, consulting agreements, shareholder buy outs, shareholder agreements, legal malpractice, sworn accounts, tortious interference, oil and gas, investments in the oilfield, pipeline investment, deep water drilling blow outs and injuries, Dram Shop Act, franchise, copyrights, cyber security, frustration of purpose, business interruption and business work out deals.

First elected to the Dallas judiciary in 1986, then served as the presiding Judge of the 134th Civil District Court from 1989-2009. Re-elected 5 times. Tried 244 cases to verdict in the 134th.

Alternative Dispute Resolution Experience

Frequently serves as an arbitrator and mediator in complex commercial, employment and healthcare cases involving a variety of subject matter including, but not limited to, asbestos damages, attorneys' fees, businesses, D&O liability, DTPA, partnerships, contracts, wrongful termination, mergers and acquisitions, buyer/seller, trusts, marketing/sales agreements, commissions, franchises, health care, Medicare and Medicaid billing issues, violations of Texas Insurance Code, Texas Prompt Pay Act, insurance, consumer, Fair Credit Reporting Act, construction, construction defects, residential construction, energy, oil and gas, trusts, personal injury, sexual assault, products liability, professional malpractice, real estate fraud, landlord/tenant, religious disputes, non-subscriber, hostile work environment, sexual harassment, sexual discrimination, age discrimination, trade secrets, violations of non-solicitation provisions, whistleblower, Section 143 Local Government Code -- Matters Affecting Firefighters and Police Officers, Special Judge Chapter 151 appointment by the Courts, closed head injuries, wildfire litigation, transportation, railroad rail car rates and pro se litigants.

Widely known as an objective and fair arbitrator and mediator who is recognized for bench wisdom whether serving as the Panel Chair or in the capacity of a sole arbitrator. Specializes in superior case management and skillful handling of party and case dynamics including difficult parties, complex e-discovery, emergency measures, protective orders and cybersecurity concerns all while keeping cases moving to a timely resolution. Has served on the AAA's Complex Case Panel since 2013. Handles pro se litigants with ease and grace.

Handled procedural motions as Judge of 134th District Court, including temporary restraining orders, temporary injunctions, and discovery requests. 244 jury trials, hundreds of non-jury trials, motions, arbitration motions to compel, stay, confirm, vacate or correct arbitration Awards. Case size ranged from \$500 to multi-million

dollar cases.

Alternative Dispute Resolution Training

ACE 22 - Process Essentials for AAA Arbitrators, 2022; ACE 21 – Impartiality: Do You Know Where Your Biases Are?, 2021; ACE20 Cyber Security: A Shared Responsibility, 2020; AAA/ICDR/AAA Mediation.org Panel Conference, 2019; Arbitrator Performance and Demeanor ~ Meeting Participant Expectations, 2018; Advanced Mediator Training Series: Managing the Dynamics of a Multi-Party Case, 2018; Advanced Mediator Training Series: Managing the Dynamics of a Multi-Party Case, 2018; Resolving Energy Disputes in Times of Crisis: Energy Arbitration 2017: The Chartered Institute of Arbitrators (CIArb), 2017; Red Flags & Risk Areas for Arbitrators ACE14, American Arbitration Association (AAA), 2017; Accelerated Path to Fellowship: International Commercial Arbitration Workshop: CIArb, 2016; AAA/ICDR/Mediation.Org Panel Conference, AAA, 2016; Mediation-Arbitration (Med-Arb): Benefits & Challenges, Academy of Professional Family Mediators, 2016; Effective Advocacy and Management in Arbitration, AAA, 2016; ITA Workshop: International Arbitration, The Center for American and International Law, 2017, 2016, 2015, 2013, 2009; Securities Customer Arbitrations: A Map of the Road Away From eDiscovery: Arbitration in a Digital World (ACE12), AAA, 2015; Top Techniques for Improving Arbitration Case Management Efficiency Before and During the Hearing, AAA, 2015; Representing Clients in Mediation: A Master Class in, American Bar Association (ABA), 2015; Panel Discussion of Mediation in Probate matters, Dallas Bar Association (DBA), 2015; Principled Deliberations: Arbitration Clauses in Estate Planning Documents, DBA, 2013; Essential Mediation Skills for the New Mediator, AAA, 2012; Disclosures, Depositions and Dispositive Motions in Employment Arbitration, AAA, 2012; Settlement Decision Making and Mediation Challenges, DBA, 2012; Alternative Dispute Resolution 2011, State Bar of Texas, 2012; Alternative Dispute Resolution Tactical Interventions in Mediation, Planning Committee, State Bar of Texas, 2011; New AAA Healthcare Payor Provider Judicial Orientation, AAA, 2011; Subterfuge in Mediations, DBA, 2010; Office of Lifelong Learning, Family Mediation, Texas Woman's University (TWU), 2010; Mediating the Car Accident Case, Dispute Mediation Service of Dallas, Inc., 2009; Trial & Negotiating Tactics from the Mediator Viewpoint, DBA, 2009; Learn from the Masters Basic Mediation Training, Sidney Stahl, 2009; 4th Annual Arbitration Training Institute: A Comprehensive Training, ABA, Inc., 2009; Mediating the Employment Law Case, Dispute Mediation Service of Dallas, Inc., 2009; Resolving Construction Disputes, DBA, 2009; The Stages of Mediation: Conflict, Communication and Compromise, DBA, 2009; Advanced Mediation: Skills and Techniques, State Bar of Texas, 2009; Women & Negotiation, JAMS, Inc., 2008; A Systematic Approach to Mediation Strategies, Pepperdine University School of Law, Vermont, 2008; ITA Workshop: International Arbitration, The Center for American and International Law, 2008; Securities Customer Arbitrations: A Map of the Road Away From Courthouse, Alternative Dispute Resolution, 2008; Collection Law: Default Judgments, Arbitration Awards, DBA, 2008; and various other ADR trainings

Professional Associations

Chartered Institute of Arbitrators Fellow; Women in Dispute Resolution {WIDR}; American Bar Association (Labor and Employment Law, Litigation, ADR); State Bar of Texas (ADR, Construction Law, Labor & Employment Law, Litigation); College of the State Bar of Texas (30+ year member); Texas Bar Foundation (Life Fellow); Dallas Bar Association (ADR, Construction Law, Labor & Employment

Law, Probate, Trusts & Estates); Dallas Bar Foundation (Fellow and Charter Member); Texas Mediator Credentialing Association Credentialed Distinguished Mediator; Association of Attorney-Mediators; American Arbitration Association, Neutral (Asbestos, Commercial Expedited & Large-Complex, Consumer, Healthcare, Judicial, Labor & Employment, Mediation, Non-Subscriber and Special Master Panels); American Health Lawyers Association.

Professional Licenses Admitted to the Bar: State of Texas, 1979; U.S. District Court: Northern (1981), and Eastern (2013) Districts of Texas.

Education South Texas College of Law (JD, 1979); University of Texas (BBA, 1975).

Publications and Speaking Engagements Has spoken to 119 audiences including the American Bar Association and the State Bar of Texas. Presented, taught and served on panels throughout the nation including: "Damages in Civil Litigation" 2020 State Bar of Texas Conference, "Litigation vs Arbitration ... What's the Difference" 2019 AAA Staff, "Commercial Arbitration: History, Current Practices, and Special Considerations," 2017 Annual Conference, The Association of Conflict Resolution (ACR), 2017; "Winning Arbitrations and Mediations --- Paralegal Style!" Dallas Area Paralegal Association (DAPA), 2017; "Will Somebody Please Pay The Bathroom Bill? Perspectives, Implications and the Impact of "Grimm," 2017 Management & Professional Liability Conference, Claims and Litigation Management Alliance (CLM), 2017 Boston and Pennsylvania; Arbitration in Texas, Practically Speaking," Lloyds of London, LMA Academy, 2016; Moderator of DBA Texas Trial Legends, Dallas Bar Association, 2016; "Arbitration for the Entrepreneur", Cox School of Business, Southern Methodist University, 2016; "Arbitration, Practically Speaking," Collin County Bar Association, 2015 and many more.

Complete list of presentations available upon request.

Awards and Honors Fellow, The Chartered Institute of Arbitrators, 2017; Distinguished Credentialed Mediator, Texas Mediator Credentialing Association (TMCA), 2017-2018; Pro Bono Pledge, State Bar of Texas, 2017; Advanced Credentialed Mediator, TMCA, 2016; Credentialed Mediator, TMCA, 2010-2015; AV ® Preeminent™ Peer Review Rated by Martindale-Hubbell, 2009 – Present; Dallas Bar Association Resolution (Outstanding Judicial Service) 2009; Prestigious "Judge of the Year" Award presented by the American Board of Trial Advocates ABOTA), 2001.

Citizenship United States of America
Languages English
Locale Dallas, Texas, United States of America

Compensation

Cancellation Period:	0 Days
Comment:	Compensation rates, established by the AAA, are set forth in the applicable Consumer Arbitration Rules.

